

Owensboro Marlins Board Meeting

April 19, 2012

5:32 Meeting was called to order

In attendance: Kathy Hornaday, Beth Satterly, Robin Phillips, Jeff Carmon, Wes Sinclair, Devyn Lott, Kaitie Whitney, Nancy Neal, Bill Duncan, Kelly Duncan, Cheryl Cooper, Carley Smith, Mike Bell, Felicity Polio, Sarah Winters

Good news: Team Banquet went well. Lots of positive feedback from members.

Minutes: Minutes from March board meeting were approved with a motion to approve by Beth Satterly, and a second by Jeff Carmon

Head Coaches Report:

Coach Sinclair discussed the coming changes to the practice schedule. Coach Sinclair indicated that there were approximately 60-70 swimmers participating in summer swimming. Coaching was discussed. Currently Coach Sinclair is running all of the practice times. Devyn Lott will be helping by donating her time. Kaitie Whitney may possibly be able to donate time. Coach Sinclair has hopes that volunteer coaches will be available in June to help run practices. Sarah Winters offered to volunteer in supervising swimmers if needed. It was discussed that Jan would need to sign off on use of the facility.

Event Chair Report:

Mike Bell discussed May meet. Everything is a go for our meet. Information has been sent out to teams. Meet is scheduled for May 18th -20th. It will be the only Short Course Meters meet and titled Records Fest. Swimmers have the opportunity to try to break SCM state records. Wildcat and Cardinal are also hosting meets this weekend. Volunteer sign ups need to be included on Team Unify site. We also discussed possibly using Beta Club volunteers from DCHS.

Volunteer Policy:

Kathy Hornaday discussed the new volunteer policy to be voted on. Kathy read through the policy. A volunteer policy needs to be discussed and voted on due to the lack of parent volunteers for our home swim meets. Volunteer policy was researched by Tonya Mauzy and Robin Phillips.

Discussion about the policy included concern from Felicity Polio about not being able to volunteer at a meet due to being out of town and \$50 payment was a bit too much. We discussed other ways to volunteer through donation of food to hospitality room. A list of volunteer positions will be sent out to members prior to the next meet. Concerns were also voiced by Sarah Winters that it was difficult for a single parent or other families to volunteer during a meet and could volunteer hours be attained some other way? Kaitie Whitney also had concerns about lack of communication being a problem. Carley Smith also thought email pay not be getting to all members. Concerns were also voiced that parents don't know how to help.

Kathy Hornaday discussed that the House of Delegates would be this coming weekend. Our meets for the Long Course season would be decided during the House of Delegates meeting and could then be placed on our website so people could have plenty of time to plan accordingly.

The Volunteer policy was approved with a motion to approve by Beth Satterly and a second by Jeff Carmon.

Treasurer Report:

Jeff Carmon discussed financial report. Jeff discussed the amount of money still owed the Health Park. The team will owe the Health Park a total of \$10,000 by May 31st to meet our contract obligations. He discussed that there was \$5572 of collected April dues with \$4226 of outstanding balances. We have \$4725 in estimated fixed monthly costs. The \$4725 does not include travel expenses, swimming pool rentals, etc. It is expected to have approximately 70 billable summer swimmers with approximately \$3700-\$4000 in dues coming in each month through July.

Discussion about the financial difficulties of the team took place. Felicity Polio asked if this has always been an issue and if not what has caused this problem now. We discussed that a variety of reasons contributed to the shortfall including: less swimmers than expected, no fundraising, swimmers being reclassified from Marlins to Makos, and cancelling our meet. Concern was expressed by Coach Sinclair that the finances and fundraising should not fall solely to the treasurer. Kathy Hornaday suggested implementing a finance committee. Coach Sinclair asked to receive financial information early to use in planning.

Fundraising:

Kathy Hornaday, President, open discussion about fundraising. Cheryl Cooper spoke to corporate sponsor package and that there are avid swimmers in corporate positions who might be a corporate sponsor if approached but we need to make sure we are not approaching the same people continually. We discussed having possible Gold, Silver, and Bronze packages to correlate to Olympics.

We also discussed other possible fundraisers. Kaitie Whitney suggested a swim clinic for a \$5 fee that had been successful in her home town. We discussed being able to run the concession stand at the Summer League Championship Meet in July and the High School Region Meet in March. We also discussed possibly raising dues or changing to a different dues structure based on seasonal or year round swimming. We discussed possibly having a fundraising commitment to swimming or imposing a fee as an alternative to fundraising.

Summer Meet Schedule:

Discussion was made that at this time swimming at Combest pool did not seem feasible due to budget constraints. We discussed implementing a charge for those participating in out of town meets this summer to help offset the cost of coach's travel. It was proposed that out of town meets require a minimum of 10 swimmers.

Meeting was adjourned: 1st Motion by Jeff Carmon, 2nd by Beth Satterly

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Beth Satterly, Communications Officer

Date approved: 5/31/12